

3 April 2023

To the employee

Dear Sir/Madam

**RE: NEW EZIBUY LIMITED (NZCN 6318249);
EZIBUY CUSTODIAN LIMITED (NZCN 7052973);
EZIBUY HOLDINGS LIMITED (NZCN 1915120);
EZIBUY LIMITED (NZCN 297449);
LAST STOP SHOP LIMITED (NZCN 5654828);
EZIBUY OPERATIONS LIMITED (NZCN 1439405);
SARA APPAREL LIMITED (NZCN 972024)
("the Group")**

Kate Elizabeth Barnet and I, Damien Mark Hodgkinson were appointed Joint and Several Administrators of the Group on 3 April 2023 pursuant to Section 239I of the Companies Act 1993.

Trading during Administration

We have entered into a license agreement with a subsidiary of Mosaic Brands Limited to continue to trade the business during the administration while we review the operations of the Group.

A member of the Mosaic Group management team will assume day to day control from today. You should report for your next shift at either the store or warehouse as currently rostered.

Your employment will continue during the Administration, and your normal payroll will be paid on your standard payment terms.

Your Employee Entitlements

Your entitlements are currently being calculated by the Ezibuy Payroll team, these will be calculated as at the date of our appointment and are an estimate only based on the period of your employment.

If the amounts provided are incorrect and need to be adjusted, please contact Ezibuy Payroll team and they will investigate.

Your entitlements will continue to accrue during the administration period this accrual will be paid by me as Administrator.

Preferential Entitlement

If the Group goes into liquidation at the Watershed (second) Meeting of Creditors Schedule 7 of the Companies Act 1993 provides employees with a statutory priority ahead of other creditors. This priority is adjusted every three years. The current statutory priority for employees is \$25,480.

First Meeting of Creditors

The First Meeting of Creditors is scheduled to be held at 12.00 noon NZST on 14 April 2023 in Auckland. A virtual meeting room will be set up so you can attend remotely.

Restructuring (Deed) Proposal

I am advised by Mosaic Brands Limited that they intend to put forward a restructuring proposal to creditors (which includes employees) that will see the restructured business go forward.

The details of that proposal have not been provided and will change subject to our review and negotiations with landlords and suppliers.

Employee Portal

We have set up an employee portal at olveraadvisors.co.nz/ezibuy which will have copies of all the notice, letters and forms you may require as well as support services while we go through the restructuring process.

Should you have any queries please contact Cassandra Lim of our office on ezibuy@olveraadvisors.co.nz.

Yours faithfully

A handwritten signature in black ink, appearing to read "D. Hodgkinson".

Damien Mark Hodgkinson
Joint and Several Administrator

Encl

